



NewTechNetwork

Overview and Criteria for Formation of a New Tech Leadership Team

New Tech Leadership Team: Purpose

A New Tech Leadership Team is charged with supporting their school's successful implementation and sustainability of the New Tech model, in alignment with the school's unique mission/values.

New Tech Leadership Team: Responsibilities

The New Tech Leadership Team's primary responsibilities are:

- maintaining a set of year-long goals and an aligned set of strategies
- aligning professional development with the specific needs of current and future implementing staff
- creating and/or revising school policies that interact with New Tech implementation
- supporting key New Tech cultural and instructional practices by providing helpful resources and structures to staff, students, and families
- ensuring any additional initiatives and programs align with New Tech implementation
- supporting effective Echo use (may look different in elementary vs. secondary schools)

NTN Leadership Team workshops are facilitated, professional development sessions aimed at supporting your team in developing these criteria to ensure effective ongoing support of your New Tech implementation. *As such, it is essential that your New Tech Leadership Team actively participates in all NTN Leadership Team Workshops.*

NTN Leadership Team Membership and Workshop Participation

For many schools, identifying the members of your NTN Leadership Team is a complex challenge.

- If you are an existing school, you likely already have a leadership team. Should everyone on that team attend?
- If you are a small school or are leading a small NTN implementation on your site, you may be the only administrator supervising this work. How do you create a leadership "team" in that context?

To help you answer these questions, we've put together a short flow-chart to guide the launch of your team's membership. Keep in mind that the makeup of your NTN Leadership Team may shift over time, as the needs surrounding your implementation evolve.

[NTN LEADERSHIP TEAM WORKSHOP - Participation Flowchart](#)

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Supporting an Effective NTN Leadership Team

The NTN Leadership Team represents one form of shared leadership and makes leadership a function rather than a person in a school. The table below describes how an effective NTN Leadership Team's stays connected to its purpose, uses effective processes to support their work, and has established structures that help sustain their efforts.

Purpose

- We have a clearly defined purpose for our team centered around deeper learning for each learner, both students and adults.
- We have alignment between our team's purpose *and* our school's unique vision and mission.
- We have clearly stated goals and strategies to actualize our school's unique vision and mission in service of NTN Learning Outcomes.
- We have a clearly defined focus for disrupting opportunity gaps through instruction and culture.

Process

- We have designed and consistently use community agreements and a decision making process to include ALL perspectives within our community.
- We meet on a regular basis to collect and analyze data in order to improve student performance and teacher practice.
- We value and utilize an inquiry based approach to improvement using equity based protocols.
- We have a process to document and share our learning to the whole school for feedback and revisions.

Structures

- We have a regularly scheduled meeting time and space.
- We have clearly defined roles and responsibilities *within and for* our team.
- We utilize multiple approaches to include a diverse set of voices and perspectives, including: campus administration, Echo support, staff, students, parents, special education, English Language Learners, district or larger "parent" organization
- We utilize learning-centered agenda design, aligned with a year long plan that supports adult learning.